

Biddick Academy Careers Programme



A young person's career is their pathway through learning and work. All young people need a planned programme of activities throughout their school years to equip them with the knowledge and skills to make choices that are right for them and to be able to manage their careers throughout their lives.

At Biddick Academy we aim to equip our students with the knowledge, skills and attributes to make the most of changing opportunities in learning and work. It is important that students are empowered to make informed decisions about post 16 routes and the relevant pathways to support their longer term plans. Our Careers Programme is linked to the Gatsby Benchmarks and the CDI framework (2021).

As an inclusive school we are pleased to help ensure information on all possible opportunities is made available to our students. We provide a varied and extensive careers education and support programme to our students and give impartial information, advice and guidance. All students receive a 1:1 appointment with a qualified careers advisor where they receive impartial advice to support them with their next steps.

Moreover our commitment to CEIAG is supported through timetabled lessons as part of our students Personal Development lessons. Furthermore, information about sixth form, college and technical providers through the Tutor Time and Assembly programme.

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Student entitlement

Students in Years 7-11 are entitled:

- To find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point.
- To hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through options evenings, assemblies and group discussions and taster events.
- To understand how to make applications for the full range of academic and technical courses.
- To impartial 1:1 careers guidance from a qualified careers advisor.



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Year	Focus	Autumn term	Spring term	Summer term
Year 7 	Careers in Business and Marketing	<p>Meet our Enterprise Advisor- what is a business and what does the marketing department do?</p> <p>What is a fulfilling career?</p> <p>Presentation from the experts.</p>	<p>What is HE? Sessions from a University.</p> <p>Faculty Careers Week.</p>	<p>Drop down morning: How do I set up my own business?</p> <p>Personal Development Lessons: Types of careers, businesses and their functions. What is Equality & Diversity in the workplace?</p> <p>Moving on! Assembly</p>
Year 8 	Green Careers	<p>A Job with the Environment Agency? Event.</p> <p>Aiming for excellence: raising aspirations workshops.</p>	<p>NELEP: What Net Zero Jobs are available in the North East?</p> <p>Faculty Careers Week</p> <p>Solutions for the Planet Workshops</p>	<p>Workshops on Career Skills and Management from the Job Centre.</p> <p>Personal Development Lessons: What does a career in the energy and environment sector look like?</p> <p>Moving on! Assembly</p>


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Year 9 	Careers in the NHS and Health	Why choose nursing? Speakers from the NHS Careers Carousel- speed dating.	Careers in the NHS Drama performance. Faculty Careers Week. Options Interviews. Careers Fair.	What is a degree? Presentation from a NE University. Personal Development Lessons: Jobs, functions and skills in the NHS. Discover apprenticeships- session from Colleges Moving on! Assembly
Year 10 	Careers in Engineering and Construction	Apprenticeships with SETA. Apprenticeships with the Colleges. STEM careers workshop. Future Me: Mentoring Programme	What are T levels? Workshop. Mock Interviews. Faculty Careers Week. Careers Fair.	Work experience Moving on assembly!

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Year 11 	New Horizons	Apprenticeship workshops What next? A range of presentations from local Sixth Form and Colleges. 1:1 Careers Guidance Appointments. Application Clinic 1. Open Days.	Application Clinic 2. Faculty Careers Week. Careers Fair. 1:1 Careers Guidance Appointments.	Results Day Support. Bespoke support from Careers Advisor.

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SEND Support and Transition:

To further support our young people with SEND we offer additional support including:

- Group sessions in Year 10 with a careers advisor from the Local Authority.
- A 1:1 appointment with a careers advisor in Year 11 from the Local Authority.
- Support with college visits and taster sessions- including taster events.
- Bespoke transition and parental events to prepare young people with SEND to prepare for their next steps.

Further CEIAG strands:

In addition to the careers calendar of events, students are involved in STEM activities and are provided with a programme of CEIAG within their Personal Development lessons (1 hour per week).

In KS4 students also receive support in tutor time to develop career management skills, including CV writing and interview techniques. Students also learn about the different education, employment and training routes available to them after their time at Biddick.

To support the link between careers across the curriculum, each Faculty in the Academy hosts its own Faculty Careers Week where students focus on the Careers linked to the subjects they are taking.

Relevant careers literature is also available to students within the Careers room, which is managed by the Careers Lead.

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Raising Aspirations

A key objective of our careers programme is to raise and broaden aspirations so that students reach their potential.

We support students to aim higher and provide them with opportunities to develop excellence through all aspects of Academy life. This feeds throughout our ambitious curriculum, through our bespoke careers programme as well as through the development of young people who are curious and aspirational for their next steps.

Unifrog

Biddick Academy uses the Unifrog tool to support our careers provision. This enables us to track all student individual encounters with the careers provision and provides interactive opportunities for students to discover different career areas and qualifications required from their devices. This platform enables students to reflect on their encounters and develop their understanding of career related skills whilst also enabling them to explore opportunities for Further, Higher Education and Apprenticeships.

NELEP

The Academy has a close relationship with the NELEP who supports the development of our provision. We also have an Enterprise coordinator who supports the bridge between the Academy and the employment sector.